



Activity Worker, Substitute, Temporary, and Seasonal Pay Rates

Hourly Substitute, Temporary and Seasonal Workers

- The rates of pay for hourly positions are based on the base compensation rate in each working agreement/policy.
- The pay rate for summer weight room assignments is based on the minimum rate for paraeducators with an additional \$10 premium for certified employees.
- Summer positions are paid based on the rates for the previous school year.
- Rates with asterisk represent Collective Bargaining Agreements that are not settled at the time of Board Approval

2024-25 rate

Child Nutrition Assistant:	\$17.45 per hour
Custodial:	\$20.00 per hour
Secretary/Clerical:	\$18.55 per hour* effective 10/29/24
Confidential Employee:	\$21.40 per hour
Paraeducators:	
Bus	\$18.00 per hour* effective 10/29/24
Elementary, Secondary, Supp. Prgm., ESL Para	\$18.75 per hour* effective 10/29/24
Special Ed, Technology, COTA Para	\$19.60 per hour* effective 10/29/24
Health Paraeducator – No LPN	\$23.30 per hour* effective 10/29/24
Health Paraeducator - LPN	\$25.20 per hour* effective 10/29/24
School Monitors:	\$17.34 per hour
Early Childhood Screener:	\$31.61 per hour
Job Coaches:	\$17.50 per hour
Transportation Router:	\$28.39 per hour
Summer Weight Room/Camp Non-Certified:	\$18.00 per hour* effective 10/29/24
Summer Weight Room/Camp Certified:	\$28.00 per hour* effective 10/29/24

Substitute Teachers (rates prorated for half day assignments)

Substitute Teaching	\$200.00 per day
A-H Retiree Substitute Teaching	\$215.00 per day

Activity Workers

Ticket seller/gate entry/football chain crew	\$18.00 per hour
Site manager/others	\$20.00 per hour
Regional Tournaments hosted by A-H	Rate set by region.

Coaches Driving Type III Van

Short Trip	\$60 per trip
Long Trip	\$120 per trip

School Board Approved: 8/26/2024

New Rates Effective: 09/03/2024

SCHOOL BOARD